

CRAIN'S

NEW YORK BUSINESS

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Since the Stonewall Riots in 1969, New York has been the site of many milestones for the LGBTQ movement, including early organizing and activism in the fight against HIV/AIDS in the 1980s and the 2011 signing of New York state's Marriage Equality Act.

Today, New York City remains an epicenter of diversity, acceptance and activism. The metropolitan area is home to at least 750,000 LGBTQ adults—more than any other region in the nation, according to the nascent American LGBTQ+ Museum.

LGBTQ New Yorkers continue to fight for equality and against bigotry, a movement that takes center stage during June's Pride Month.

Crain's selected 95 such individuals for this year's Notable LGBTQ Leaders list.

This year's honorees are outstanding professionals in their respective industries. They are involved in mentoring programs, community activities and philanthropy. They invest their considerable energies in diversity, equity and inclusion initiatives and ensure inclusive hiring practices. Hailing from disparate sectors and industries, they are united by their clarity of purpose, love of freedom, and appreciation for the LGBTQ activism of prior generations.

This list of honorees features executives for whom nominations were submitted and accepted after careful editorial review. To qualify for the list, the honorees had to self-identify as lesbian, gay, bisexual, transgender, questioning or queer.

NOTABLE

LGBTQ LEADERS

CITY NATIONAL BANK



AN RBC COMPANY



PATRICK MCCARTHY

Senior Vice President and Head of North America Marketing
City National Bank

A team of professionals spread across New York, Atlanta, Los Angeles, Miami and Nashville reports to McCarthy. The bank's team develops and executes brand marketing, content development, digital marketing, segment marketing and social media campaigns. McCarthy is responsible for monitoring and assessing market trends. He previously was global head of marketing for Citi FinTech in New York, where he charted the development of its consumer product marketing strategy. He is a supporter of the LGBT Community Center in New York City and a member of the Broadway Cares Leadership Council.



ERIK PIECUCH

Senior Vice President and Team Leader
City National Bank

Piecuch provides customized banking, lending, mortgage and investment services at City National. His range of entertainment clients spans the film, TV, music, sports and theater industries, including productions of Harry Potter and the Cursed Child, The Book of Mormon and Dear Evan Hansen. In recent months he has booked many millions of dollars in private banking loans for New York business managers, accounting firms and entertainment companies. Piecuch is co-chair of the LGBTQ Alliance at City National and a board member and treasurer for MCC Theater.

